

Annual Report

2022



COMMUNITY
hope
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Message from the Board President and Executive Director

This year has been a busy and successful one for Community Hope. We have made many changes, beginning with rebranding the organization so we could highlight all of the services we provide to homeless veterans, veteran families and adults with mental illness. We believe our new image will invigorate our brand and allow us to become more recognizable for the work we do each day.

Our fiscal year brought us new leadership among our Board Executive Leadership. After serving as the Board President for 4 years, Diana Lunt, daughter of our founder and first Board President, Carmela Lunt, handed the gavel to John Iannetta, a board member and Leadership Committee Co-Chair for the past 4 years. We are grateful to Diana for her leadership, counsel and guidance and we are honored that she will remain a Board Member and is currently serving as the Board Vice-President. John is a strong leader and has already made an impact on the organization in his new role. He brings his leadership and management skills that he perfected during his many years as a pharmaceutical industry executive, most recently as the Vice President of Commercial Operations at BD. All of us at Community Hope look forward to working with him for many years and we are proud he has chosen to devote his time and skills to leading our organization.



Despite the changes both internally and externally, Community Hope is still guided each day by its mission to be a beacon of hope, connecting individuals and families with life-changing support, services, and housing that foster the independence and resiliency to live their best lives.

Highlights of this past year include:


- Continuing to drive down our expenses so more revenue directly supports our programs and services.
- Serving more than 1,000 individuals and families
- Opening a new program to assist more individuals and families with housing stability
- Operating 36 affordable homes for 150 adults in mental health recovery
- Bringing all of our fundraising events back to be in-person

We are grateful to all our donors and supporters. Each has stepped in to help us no matter the need, providing us with the generous donations, both monetary and in-kind, and the help we need to continue to spread the word into the communities we service about our work. Their assistance allowed us to continue to deliver uninterrupted services and assure vulnerable people in our programs that they are not alone. We are grateful to each of our donors for choosing to support Community Hope's mission.



Looking ahead into 2023, we are motivated and challenged by the possibilities for Community Hope. We plan to continue to strive to be able to serve more individuals and families facing mental health challenges and the possibility of becoming homeless. We hope to bring some new programs to our communities to maintain their housing stability, but most importantly, we look forward to continuing to help the same people we have been providing homes and services to since 1985. We are so proud of our work and our accomplishments and look forward to a year of continuing to give the gift of hope.


John Iannetta
Board President


Carmine V. Deo, MBA, MSW, LCSW
Executive Director

Our Mission



Our mission is to be a beacon of hope in our community, connecting individuals and families with life-changing support, services, and housing that foster the independence and resiliency to live their best lives.

Our Story



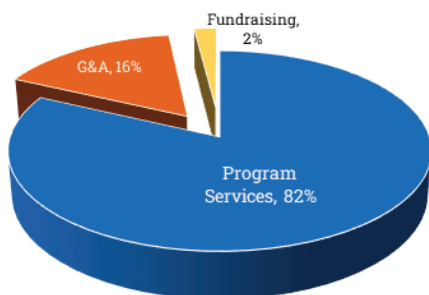
We've always been right here. In our community. Serving the needs of our neighbors. Restoring hope. One person and family at a time.

We are a local organization. We live in the community with you. Answering the need for help in a personal way. We serve people who face poverty, homelessness, mental health challenges and substance use disorders. We provide much needed support, including vital services and housing. We offer special support for veterans. And we've done this since 1985.

We commit to meeting the needs of our community, just as we always have, evolving to keep pace with the needs themselves. We believe that tangible programs, services and housing bring hope to our communities. And that, together, we can use this hope to fuel positive change and better futures.

Our Sustainability

FY 2022 Expense Allocation



Our affordable housing programs have been built as a result of collaboration and partnerships, and our operations include a diverse income stream developed over the past 35 years to ensure long term sustainability. We have broad impact over our communities and with regard to our veterans –over the entire state of NJ. We ensure that at least 82% of the funding we raise is directed to program services – to those who rely upon our housing and services, to ensure their health and safety.

Consolidated Statements of Financial Position

Community Hope, Inc. and Affiliates [a Non-Profit Organization]

	June 30th	
	2022	2021
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$946,328	\$1,002,754
Restricted cash	256,662	243,550
Certificates of deposit	862	109,860
Government grants and contracts receivable	620,713	374,900
Medicaid receivable	155,058	153,740
Prepaid expenses and other current assets	227,728	138,034
Total current assets	2,207,351	2,022,838
PROPERTY AND EQUIPMENT, NET OF ACCUMULATED DEPRECIATION	6,928,996	7,028,398
SECURITY DEPOSITS	44,685	44,685
TOTAL ASSETS	\$9,181,032	\$9,095,921
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$1,152,544	\$888,186
Line of credit	655,000	200,000
Deferred revenue	132,539	292,950
Tenants' security deposits	19,142	19,142
Mortgages payable, current portion	13,080	12,443
Total current liabilities	1,972,305	1,412,721
LONG-TERM LIABILITIES		
Notes payable to HUD	\$2,614,900	\$2,614,900
Mortgages payable, net of current portion	745,233	774,212
Notes payable to N.J. Department of Human Services	885,040	887,758
Total long-term liabilities	4,245,17	4,276,870
Total liabilities	6,217,478	5,689,591
NET ASSETS		
Without donor restrictions	\$2,639,786	\$3,219,570
With donor restrictions	323,768	186,760
Total net assets	2,963,554	3,406,330
TOTAL LIABILITIES AND NET ASSETS	\$9,181,032	\$ 9,095,921

See Notes to Consolidated Financial Statements.

"In 2019, the Community Hope Board of Directors formed the Strategic Planning Committee with the directive to develop a 3-year plan to guide the organization into the next decade. No one imagined that Community Hope and the world would be faced with a global pandemic that would last for years. Despite the pandemic, our strategic plan continued to guide us, albeit at a slower pace than we had initially planned. Therefore, the committee and the board decided to extend the plan for another year and a new Strategic Plan for the organization is currently in development and will be put into place beginning in Fiscal Year 2024.

Our mission continues to be at the forefront of all our work each day. I am so proud of our organization and, especially our employees, for being mission-driven and for recognizing that our strategic plan will guide us into the future."

*— Carmine V. Deo, MBA, MSW, LCSW
Community Hope Executive Director*



Community Hope Strategic Plan

Community Hope's strategic plan serves as the blueprint for the agency's development. Both the Board and senior level staff are involved in planning, developing, implementing and evaluating the success of the strategic plan for the agency. The Board works with the Executive Director and senior staff to ensure that our agency is operating within the scope of the plan.

The Strategic Plan is centered on four key strategic imperatives:

■ **Operational Excellence**

- Become a Lean, Adaptable and Efficient Agency Demonstrating Effective and Compliant Operations

■ **Financial Strength**

- Obtain Continuous Strong Financial Health and Achieve Breakthroughs in Fundraising to Maintain Success

■ **Inspired and Engaged People**

- Inspire Employees to Become Partners with Leadership to Achieve Desired Outcomes in a Collaborative and Culturally Proficient Way

■ **Innovative Services**

- Expand Our Programs and Offerings to be More Innovative With Extended Reach

Community Hope Impact Statement 2022

FINANCIAL

\$14.8 million - Operational Budget

\$12.4 million spent on direct services

DONOR

\$3.1 million donations received

82¢ of each dollar raised supports those in need

WORKFORCE STATS

165 Employees
90% of Employees believe their work is meaningful
11 Average number of years of senior management staff tenure
90% of Employees plan to work at Community Hope one year from now.

SERVICES

1,476+

Over 1000 individuals served in Community Hope Programs and Services

600

Veterans and family members achieved housing stability in 15 NJ Counties

142

Veterans saved from homelessness in our transitional Housing Program

258

Individuals (including veterans) receiving mental health services

95%

of mental health residents experienced well days in their community

66

Affordable housing units occupied by individuals, veterans and their families

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Community Hope Launches New Logo and Branding

As part of the Strategic Plan adopted in 2019, the pillar of Operational Excellence included the objective to update the agency's branding, which encompassed its mission, logos and media. The initiative to rebrand was begun in July of 2021 with the assistance of Fingerprint, an advertising agency located in nearby Hanover, NJ. Working together with their team and the Community Hope leadership and Board, it was decided to make the Community Hope name the primary brand and to develop sub-brands for the programs, Veterans, Housing and Mental Health.

The first initiative was to develop a new mission statement and brand story for Community Hope and phase II would consist of developing the logos that would be adopted throughout the agency and to the outside world. The new mission statement focuses on Community Hope being a "beacon of hope" within our community, providing life-changing support the individuals in our programs. The brand story centers around Community Hope being immersed in the communities we serve, giving the gift of hope and helping each person address their own specific needs. The new mission statement and brand story was announced at the Sparkle of Hope Gala in 2021, our first ever virtual Gala.

Fingerprint next worked on developing various concepts and color schemes and presented these concepts to Community Hope in the Spring of 2022. It became apparent to the team, rather quickly, that the open-door concept was the most welcoming and fit in with our visual branding since Community Hope was established in 1985. The new, updated logo fit well with our main logo and the logos for our programs, while allowing people outside of the organization to easily understand that Community Hope is one organization that provides support to various groups of people in need of our assistance.

On June 1, 2022, Community Hope launched its new branding, which was received enthusiastically by stakeholders, donors and supporters. The new branding gives Community Hope an updated, modern look and, together with the new mission and brand story, allows people unfamiliar with the organization to easily understand what we do and who we serve.

Community Hope extends its gratitude to the Fingerprint team for their assistance and expertise in helping us create the new and refreshed image of our organization.



“Meera’s Story”

In 2002, Meera was 20 years old and enrolled in the History Program at college. She dreamed of one day becoming a teacher, perhaps at the high school or college level. Unfortunately, Meera’s dreams were put on hold when she was diagnosed with bi-polar disease. Her family rallied around her as she withdrew from her university and sought treatment for her mental illness. With the support of loved ones, she was hospitalized for a period and eventually found her way to Community Hope where she received a warm welcome.

Meera soon realized that by relying on her case manager and the 24-hour support she needed, she could live an independent and fulfilled life that she and her family thought was no longer an option upon her diagnosis.



Together with her Community Hope case worker, Meera developed a set of goals she wanted to accomplish, and that included returning to college to complete her degree in history. She and her case worker slowly eased her back into life as a student and for the next 12 years, Meera slowly chipped away at the credits she needed to graduate with her Bachelor of Arts Degree in History. This was not easy for her as she did need to take time off at various intervals to deal with her mental illness, but she never lost focus and as soon as she was able she would return to school and resume her studies with determination.

Meera’s Community Hope team believed in her and did everything they could to help and encourage her. Her case workers and house supervisors helped her write her papers and proofread them before she submitted them. Her housemates helped her study for exams and her family was by her side providing encouragement and the medical treatments she needed to be successful.

In May 2018, Meera completed her last final exam and graduated with honors with her Bachelor of Arts Degree in history. To celebrate, Meera’s family...both her blood relatives and her Community Hope family...held a graduation celebration at the Community Hope residence and everyone celebrated her great accomplishment.

At her next meeting with her case manager, Meera needed to develop a new goal since she has successfully accomplished her original one. Her next goal...to tutor high school students in history at the local library after school and on weekends. Community Hope helped Meera arrange with the library for time in a study room and she began seeking students. Meera was just getting her tutoring business underway when the COVID Pandemic hit.

In 2022, Meera is now working again to help students with their history studies and is thinking about her next goal.....perhaps a Masters Degree?

“Simply Dawud” – My Journey

Life can throw you CURVE balls every once in awhile. However, if you my fellow VETERANS, stay focus on your objectives . . . you can see the next pitch, straighten out your swing and hit A HOME RUN. It may sound easier than said, but I'm living proof that it can work.

Allow me to share my humble journey with you, while residing at COMMUNITY HOPE FOR VETERANS, I had to face many life changing challenges, that are similar to what you are experiencing today. I was on an EMOTIONAL Rollercoaster and I just wanted it all to STOP.

The plan in my head wasn't working, so I decided to FOCUS and asked myself WHAT do I need to move forward in LIFE, rather than asking myself WHY is this happening to me. Light bulbs started clicking in my head that gave me a reason for HOPE more so than despair. Allowing me to take control of the EMOTIONAL Rollercoaster life had been on.



I created a chart that visually allowed me to place my LIFE'S GOALS in my room that I could see daily. I placed my NEEDS on the left side and my WANTS on the right. So, in essence from the above paragraph, I could see WHAT I NEEDED along with the THINGS I WANTED. When a light bulb went off telling me I had to produce an ACTION PLAN. I knew it wasn't going to be easy and at times I became very

emotional. However, with the LOVE AND SUPPORT of the Community Hope for Veterans, Administers, Clinicians, Frontline Staff Members, Drivers, Fellow Vets and of course the geese's and groundhogs, I've been blessed to have a success story to pass on.

I have a special place in my heart for ALL who have pushed me pass my limitations to the finish line. I have reached a healthier point in my life. The race towards success will still continue on. However, I will stay focused, determined and utilize the additional tools that I have acquired to build a better life.

Sincerely,

Dawud A. Muhammad



Mental Health Recovery Programs

Transitional Housing Program

Our Transitional Housing Mental Health Program provides housing and case management services to individuals in various stages of mental health recovery. This is often the gateway to our mental health residential recovery programs, especially for those reintegrating back to the community after a lengthy hospitalization. This program is critical for individuals taking their first steps back into the community, who, in the absence of supported housing, may otherwise remain hospitalized. The supervised housing and assistance provided in the Transitional Housing Program are intended to be transitional. As individuals continue to recover from mental illness, they receive less supervision and eventually move on to independent living settings.

Within our Transitional Housing Mental Health Program, the depth of support services we provide are comprehensive and include assistance with daily living skills; ensuring that residents have access to behavioral healthcare, recovery and medical services, and we promote wellness and recovery through peer support, nutrition and exercise, reinforcing social skills and providing recreational activities and transportation.

This year, our Transitional Housing Mental Health Program served 52 individuals and:

- 100% of individuals discharged from a 24-hour supervised residence, moved to a more independent level of care;
- 81% of individuals had no psychiatric hospitalizations;
- 15% had employment or participated in volunteer work.



Community Support Services

The primary goal of the Community Support Services Program is to assist individuals who are further along in their recovery from mental illness, to maintain permanent affordable housing of their choice within the community, with access to a safety net of services. Without access to affordable housing and services, these individuals are at high risk of falling into homelessness and despair. Community Hope either assists individuals in maintaining or accessing their own apartment (i.e., serving as liaison with landlords) or sponsors the creation of more affordable housing through capital grants/private sponsors.

The Community Support Services Program team provides wellness and recovery-based clinical and case management services, with the aim of promoting community integration and the maximum possible recovery level. Our professional staff help individuals improve emotional, functional, social, interpersonal, problem-solving, coping, and communication skills.

This year 99 individuals were served in our Community Support Services Programs and

- 90% maintained their permanent housing;
- 86% had no psychiatric hospitalizations;
- 19% had employment or participated in volunteer work

We help build strong neighborhoods by ensuring the disabled individuals in our communities have both housing stability and recovery services so they can maintain healthy and satisfying lives and integrate seamlessly into the communities in which they reside.

Affordable Housing Programs

As both a housing and service provider, we are aware of the imbalance of housing supply and demand. Housing is particularly unaffordable for disabled individuals in New Jersey, who – according to recent reports -- would have to expend 151% of their monthly disability entitlement to rent a modest one-bedroom apartment. High rents and high prices for desirable homes in our communities, prices-out individuals with disabilities of a “place to call home”. Our affordable housing programs remove the economic barriers which prevent the most vulnerable members of our communities, many who are at significant risk of homelessness, access to subsidized housing.

In addition to providing affordable transitional housing daily to more than 150 veterans and individuals with mental illness, Community Hope provides 66 affordable permanent housing units to individuals, including veterans with special needs including mental health diagnoses, substance abuse diagnoses and/or various disabilities. We have developed and operate our affordable housing through our own housing stock purchased with numerous local, state and federal grants and private sponsorships. We also provide rentals in order to address the gap for affordable housing needs for low- and moderate-income and disabled individuals in our communities. We ensure that the individuals and veterans we serve are not “rent-burdened” (paying no more that 30 to 40% of their income towards rent and utilities) and that individuals have decent, safe shelter.

By addressing the need for safe affordable housing for low-income individuals struggling with mental health issues in our communities, we are enabling these individuals to focus on and sustain their recovery, rebuild their lives and establish greater self-sufficiency. Our housing programs ensure that those we serve have:

- **Access to Affordable Housing:**

Community Hope provides affordable housing units through the agency’s own housing stock purchased with capital grants and private sponsors or assists individuals in accessing their own apartment (i.e., serving as liaison with landlords; assisting in applying for Section 8 rental subsidies).



- **On-Site Services:**

Community Hope counselors provide the ongoing support which individuals need to make the transition to independent living and to remain self-sufficient. Counselors also link participants to other needed services (financial assistance, other mental health services, vocational rehabilitation, etc.)

“Home is the nicest word there is.”

– Laura Ingalls Wilder

Veterans Recovery Programs

More than fifteen years ago, we opened the first-of-its-kind transitional housing program for homeless veterans with mental illness as the root cause of homelessness. **Since then, Community Hope has served more than 7,000 homeless veterans and veteran family members. In 2020 alone, our Veterans Programs helped nearly 1,000 veterans and their families overcome homelessness!**



National VA statistics estimate that 90% of homeless veterans suffer from substance abuse problems and 50% from mental illness. Veterans living on the street range from Vietnam Veterans struggling with chronic homelessness, to younger veterans returning from multiple tours and years of combat and suffering from post-traumatic stress disorder, (PTSD) traumatic brain injury and the stress of transitioning to civilian life. Moreover, the mental health crisis among our nation's former military has resulted in an increased rate of suicide. The Department of Veterans Affairs **reports there are close to 22 veterans each day who commit suicide.**

We understand the difficult and recurring issues facing homeless veterans, and we are committed to providing intensive services to address these issues. Our wellness and recovery approach consists of counseling and therapy to help veterans overcome post-traumatic stress, anxiety, depression, addiction, and other combat and non-combat related mental health issues, with the goal of improving their mental health. We address the essentials of housing, food and medicine, and our wrap-around-services include transportation, workforce training and technology in preparation for employment. We have extensive partnerships with other service providers and private supporters to meet the range of needs of those we serve.

Hope for Veterans Transitional Housing - We began addressing supportive housing for New Jersey veterans who are homeless as a result of mental illness in 2004, when we opened the first-of-its-kind 95-bed transitional housing program with comprehensive services for veterans with the invisible wounds of war. We address veterans' mental illness and substance abuse as the major issues leading to their protracted homelessness, poverty and despair. Veterans throughout NJ can reside in this program for up to nine months as we provide comprehensive services so that they can progress to independent living, including employment training for job re-entry and securing permanent housing.



Veterans Recovery Programs

Our **Veterans Mental Health Initiative** was launched in 2016 at our transitional housing program to provide onsite individual and group therapy and services directly and immediately to veterans. We recognize that for many people, and in particular veterans, a crisis can start from within. The Initiative is aimed at preventing crises and averting the mental health crisis afflicting veterans nationally.



The Alfred J. Thomas Home for Veterans – This transitional 8 bed- housing program is located in Bergen County, providing stable housing to veterans. Community Hope provides comprehensive case management and recovery services to the veterans in this program.

Supportive Services for Veteran Families (SSVF) – CH was awarded an SSVF grant by the VA and was one of the first agencies in the country to implement an SSVF Program. With the initial award of a \$5 million dollar grant commencing October 2013, and subsequent renewal and expansion grants awarded by the VA, we provide rapid re-housing and homelessness prevention to help veteran families in 15 northern and central NJ counties of: **Bergen, Burlington, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Ocean and Warren Counties.**



Veterans who are in distress as a result of PTSD and other military-service issues or facing hardships due to the economy, are provided with case management services and healthcare as well as temporary financial assistance to remain in their housing, or if homeless to be rapidly re-housed.

"It's about how we treat our veterans every single day of the year. It's about making sure they have the care they need and the benefits that they've earned when they come home. It's about serving all of you as well as you've served the United States of America."

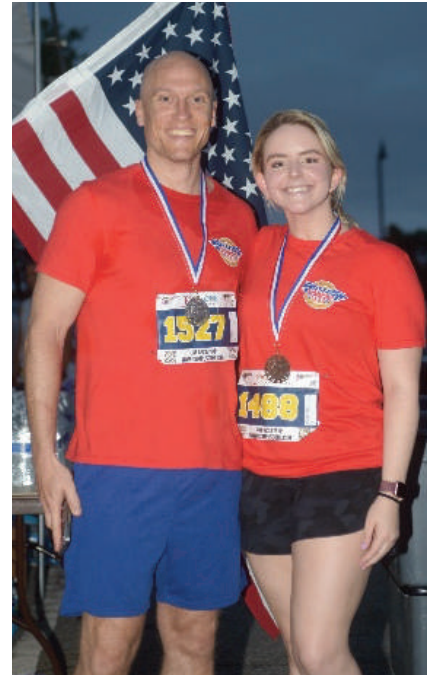
– Barack Obama

Events

Veterans Flag Day Run 2022

The 21st Annual Flag Day 5K and Fun Walk was held on Thursday, June 16, 2022 at 7:00pm on the campus of the VA Medical Center in Lyons, NJ. This event has a long-standing tradition of bringing together neighbors from near and far in support of Community Hope and our veterans' programs. Together with our sponsors and supporters this event continues to allow Community Hope to give the gift of hope to those who depend on us. We cannot transform the lives of homeless veterans without their help! The Annual Flag Day 5k had over 27 Sponsors, 370 participants with 60 virtual participants, raising over \$67,000 for this event.

Community Hope gives the gift of hope to over one thousand individuals and families each year. Everyone who comes to Community Hope, whether it is a family at risk of homelessness, a veteran who has faced the challenges of transitioning to civilian life or an adult who suffers from severe and persistent mental illness, is fighting for something better. Community Hope provides those that depend on us with basic needs – a safe, warm home, food on the table and the support they need to achieve their own personal recovery.





Our most sincere gratitude to our Sponsors:

- Distinguished Service Cross level: • MetLife
- Citation Star: • Accenture
- Distinguished Flying Cross level: • BD
- Silver Star level: • ADP
- Bronze Star level: • Bayer • Brow & Brown • sanofi
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- Spencer Savings Bank
- Commendation Medal level: • Casey Group
- Daugherty Business Solutions • Enterprise • Delta Dental
- VFW #8612 Mountain Laurel • Engineers Club • Vertical X
- Parsippany PBA Local • Peabody Properties, Inc.

Thank you for your dedicated and continued support.

The 3rd Annual VetFest

3rd Annual Vet Fest music and food truck took place on Sunday May 15th at Dave Waks Memorial Park in Wayne, NJ. This annual fundraising event is an all afternoon family friendly event which featured some of New Jersey's best local bands and top food trucks. Over 1500 attendees from throughout Northern New Jersey came in support of the homeless veterans in our Hope for Veterans Program. Also in attendance were several VFW and Marine Corp organizations.

Thank you to our sponsors!

- Bayer • BD Beckton Dickinson
- Goya • Thomas Edison University
- William Paterson • Ferreira • TSS
- Township of Wayne
- Boudreau & Associates • NJM Insurance
- Sanofi • Spencer Savings Bank
- Accenture • Federal Home loan
- Fullerton Grounds Maintenance



Events



The 26th Annual Sparkle of Hope Gala

The 26th Annual Sparkle of Hope gala held on November 15, 2022 was finally held in person after two years of going virtual due to the pandemic with over 600 attendees supporting of our honorees and Community Hope's mission. The Sparkle of Hope was, once again held at The Legacy Castle in Pompton Plains, NJ, continuing the tradition of great food and drinks in a spectacular setting. Honored for their contributions to our veterans and to enhancing opportunities for advancements in mental health treatment were Aaron Graff, Executive Vice President and Chief Commercial Officer and Joseph Papa, Chief Executive Officer at Bausch + Lomb.

Since being founded in 1997 by pharmaceutical industry icon Fred Hassan, Partner and Managing Director at Warburg Pincus, the event has raised more than \$800,000 to benefit our programs and





services. For the past two decades, Community Hope has worked with Founding Event Chair Hassan and our corporate partners to successfully grow this event. The gala is an essential component of Community Hope's diversified fundraising program, wherein the Board of Directors have sought to balance our resource development with foundation grants and support from individuals. With this year's gala having raised over \$800,000, the event has been crucial to the success and ability to reach significantly more people in dire need, raising over \$18 million since 1997.



Supporters

\$100,000 and above

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Community Foundation of New Jersey
Disabled Veterans National Foundation
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Timothy Rothwell
Wawa Foundation

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ADP
Laurie & Dan Becker
Cardinal Health

Supporters

\$5,000 - \$7,499 - continued

Terrie Curran

Denville Community Church United Methodist

Ernst & Young, LLP

EyePoint Pharmaceuticals

Federal Home Loan Bank of New York

Fingerpaint Marketing Inc

John & Sandy Iannetta

KPMG LLP

Nicholas Lorusso

LP Schneck Foundation

Lundbeck US Charitable Fund

Matthijssen, Inc.

The Edward & Edith Parker Charitable Foundation

Recordati Rare Diseases, Inc

Arnold Schwartz Foundation

Spencer Savings Bank

Sussex County Association of Realtors

Mitchel & Joanie M. Syp

Ann Talcott Foundation

The Cheeley Consulting Group LLC

VFW Ralph W Lester Post 130

Warburg Pincus

Karen Young

\$1,000 - \$4,999

Affinity Federal Credit Union Foundation

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Thomas Edison University

UBS Securities LLC

VFW - Bernardsville Memorial Post 7858

Wakefern

Warburg Pincus

Wegman's

The Adele & Harold Westbrook Foundation

William Paterson University

2022 Community Hope Leadership Committee Members

Leadership Committee Chairs

Jen Zimmer
Partner
Insigniam

Leadership Committee Founding Members

Richard Goldberg
President and CEO
R2 Associates, LLC

Thomas Kolaris
Chief Commercial Officer
BTG Specialty Pharmaceuticals

Ann Mohamadi
Managing Director, Pharmaceutical & Life Sciences
Pricewaterhouse Coopers, LLP

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Global Commercial (Retired), Allergan

Robert Peluso
President, Parsippany Area Chamber of Commerce

Bob Peterson
Consultant, Insigniam

Cheryl Ressler, RHIA
Business Process and Operational Excellence Head
Sanofi

Craig Robertson
Partner, Accenture - Life Sciences

Tony Rogers
Managing Director
Wilmington Trust

Melanie Ronsheim
Senior Director, External Operations and Strategy
Glaxo Smith Kline

Bruce Silver
Managing Director
Ladenburg Thalmann & Co. Inc.

Anne St.Clair, CIMA, Director
Administrative Vice President
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Jay Yarnis, DDS

Diana Aponte
Veteran Advisor

Senior Leadership Team

Carmine V. Deo, MBA, MSW, LCSW
Executive Director

Marissa H. Fanelli, MSW, CCEP, SHRM-CP
Associate Executive Director

Carolyn A. Perry, MA, LPC, ACS
Veterans Housing Director

Peggy Banko, MBA
Development Director

Jennifer Stivers, MA, LCADC, CCS
*Director of Supportive Services for
Veteran Families (SSVF)*

Stephanie P. Lin, MA, LPC
Mental Health Services Director

Robert Wick, MBA, CPA
Finance Director

Accreditations and Awards

Accreditations

CARF Accreditation

The case management and community housing services provided within our Transitional Housing, Supportive Living, and Hope for Veterans® programs are accredited by CARF, the Commission on Accreditation of Rehabilitation Facilities. Our three-year CARF accreditation represents the highest level of accreditation that can be awarded to an organization and shows Community Hope's substantial conformance to CARF standards for programs and services of the highest quality.



Licensed By

Community Hope's Transitional Housing and Supportive Living Programs are licensed by the New Jersey Department of Human Services Office of Licensing. Our Hope for Veterans® Program is licensed by the New Jersey Department of Community Affairs.

Community Hope Agency Recent Awards

2020: Lasting Achievement Award

Presented to Community Hope by the Housing and Community Development Network of New Jersey in recognition of 35 years of improving the lives of the people we serve.

2019 Morris County Chamber of Commerce Exemplary Leader Award

Presented to Carmine Deo, Executive Director, Community Hope.

When someone has hope,
anything is possible!

Community Hope is a 501(c)3 organization
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