



Annual Report

Message from the Board President and Executive Director

What a great year 2023 has been for Community Hope! This has been a year filled with optimism for our organization as we established new programs for our service members and veterans, renewed our contracts for our existing programs and welcomed new Board and team members to the Community Hope family.

This year, we welcomed three new board members: Ann Mohamadi, CEO, Sapphire Star Associates, Brent Ragans, President of Ferring Pharmaceuticals, and John Stritehoff, a Navy Veteran, and Senior Sales Consultant at JCS Consulting. Each of these individuals bring a unique perspective to the Board of Directors and we look forward to working with them as we continue to build the strength and success of Community Hope.



As many other organizations have also experienced, Community Hope has been successfully recruiting excellent talent to our team at all levels of the organization. We have an exceptional Senior Leadership Team in place ready to lead Community Hope into the future and help grow our programs and services so we can continue to provide exemplary care to even more military members, homeless veterans, veteran families and adults with mental illness.

The Community Hope Board of Directors and Leadership Team met in the Summer of 2023 to develop a new five-year strategic plan. Together we developed a roadmap that will both challenge the organization while looking to the future with an ambitious goal of doubling the number of people we serve annually within the next five years. We know that together we can achieve this goal while still maintaining our positive corporate culture.

In 2023, Community Hope was honored to be awarded two new program grants, The Staff Sargent Gordon Parker Fox Suicide Prevention Grant, and the Homeless Veteran Case Management Program. These programs will allow us to continue to help individuals in mental health crisis as well as give us the opportunity to follow up with those who have successfully

exited our veteran transitional housing programs.

We continue to be driven by our mission and each day our wonderful team of employees provide a "Beacon of Hope" to our community and those we serve. Community Hope served over 1,000 individuals last year and we continue to own and operate 36 affordable homes for 150 individuals with mental health issues and help over 1,000 homeless veterans and veteran families achieve permanent independent living.

The past year has been an exciting one for our events and fundraising. All our events were successful, welcoming new sponsors and guests, which helps us raise more important funding for our programs. Our Sparkle of Hope Gala was especially successful, exceeding our expectations and welcoming 700 people to this spectacular evening. Buoyed by our new branding and our expanding social media campaigns, Community Hope continues to work to expand our reach to donors and supporters, as well as continues to reach out to individuals and veterans in need of our services.

We are grateful to all our donors and supporters. Each has stepped in to help us no matter the need, providing us with the generous donations, both monetary and in-kind, and the help we need to continue to spread the word in our communities about our work. Their assistance allowed us to continue to deliver uninterrupted services and assure vulnerable people in our programs that they are not alone. We are grateful to each of our donors for choosing to support Community Hope's mission.



Looking ahead, we are motivated and challenged by the possibilities for Community Hope. We plan to continue to strive to serve more individuals and families facing mental health challenges and the possibility of becoming homeless. Most importantly, we look forward to continuing to help the people who need us, just as we have been doing since 1985. We are so proud of our work and our accomplishments and look forward to a year of continuing to give the gift of hope. When someone has hope, anything is possible

John lannetta Board President

Carmine V. Deo, MBA, MSW, LCSW

Executive Director

Our Mission



Our mission is to be a beacon of hope in our community, connecting individuals and families with life-changing support, services, and housing that foster the independence and resiliency to live their best lives.

Our Story



We've always been right here. In our community. Serving the needs of our neighbors. Restoring hope. One person and family at a time.

We are a local organization. We live in the community with you. Answering the need for help in a personal way. We serve people who face poverty, homelessness, mental health challenges and substance use disorders. We provide much needed support, including vital services and housing. We offer special support for veterans. And we've done this since 1985.

We commit to meeting the needs of our community, just as we always have, evolving to keep pace with the needs themselves. We believe that tangible programs, services and housing bring hope to our communities. And that, together, we can use this hope to fuel positive change and better futures.

Our Sustainability



Our affordable housing programs have been built as a result of collaboration and partnerships, and our operations include a diverse income stream developed over the past 38 years to ensure long term sustainability. We have broad impact over our communities and with regard to our veterans –over the entire state of NJ. We ensure that at least 82% of the funding we raise is directed to program services – to those who rely upon our housing and services, to ensure their health and safety.

Consolidated Statements of Financial Position

Community Hope, Inc. and Affiliates [a Non-Profit Organization]

Year Ending June 30th 2022

	Without Donor Restriction	With Donor Restriction	Total
Public support, contracts, and grants			
Contributions			
Contributions of cash and other financial assets			
Special events, net of direct donor benefits	\$ 859,017	\$ -	\$ 859,017
N.J. Department of Human Services grant	684,012	-	684,012
Supportive services for veteran families program	6,616,172	-	6,616,172
VA per diem program	1,433,284	-	1,433,284
Other grants and contributions	1,140,848	427,036	1,567,884
Contributions of non-financial assets			
Donated services and in-kind donations	322,584		322,584
Total public support, contracts, and grants	11,055,917	427,036	11,482,953
Revenues			
Fee for service	2,655,707	_	2,655,707
Client support	228,888	-	228,888
Rental assistance	235,299	-	235,299
Other income	15,394	-	15,394
Interest income	5,241		5,241
Total revenues	3,140,529	-	3,140,529
Total public support, contracts, grants, and rever	nues 14,196,446	427,036	14,623,482
Net assets released from restrictions			
Satisfaction of donor restrictions	290,028	(290,028)	
Total revenues and support	14,486,474	137,008	14,623,482
Expenses			
Program services	12,394,313	_	12,394,313
General and administrative expenses	2,367,347	-	2,367,347
Fundraising	304,598	_	304,598
Total expenses	15,066,258	_	15,066,258
Changes in net assets	(579,784)1	37,008	(442,776)
Net assets			
Beginning of year	3,219,570	186,760	3,406,330
End of year	\$ 2,639,786	\$ 323,768	\$ 2,963,554

The Notes to Combined Financial Statements are an integral part of this statement.



STRATEGIC PLAN 2023-2028



A New 5 Year Roadmap for the Future

During the Summer of 2023, the Community Hope Board of Directors and Leadership Team came together at the offices of Lowenstein Sandler to develop a new Strategic Plan to help the organization successfully navigate the next five years. Working off the tremendous success of Community Hope's previous strategic plan, the team broke into work groups to develop goals that align with Community Hope's four pillars of

- Operational Excellence
- Financial Strength
- Inspired and Engaged People
- Innovative Services

The team also developed an ambitious overall goal of doubling the number of people Community Hope serves each day to approximately 2,000 individuals by 2028.

"Watching the team come together and embrace this challenge and think strategically made me proud to be a leader in this organization," says John lannetta, Community Hope Board President. "I am deeply grateful to all Board Members, especially Elias Tsepouridis and Jenn Zimmer, for guiding this project and to be able to reach these goals that set Community Hope up for success for the next five years."

Carmine Deo, Community Hope Chief Executive Officer, added "Our Board and Leadership Team are tremendous assets to the organization. Each member is deeply dedicated to our mission and is engaged in setting up Community Hope's successful future. When you look at our new strategic plan, we are working off the success of the past 5 years, building on our accomplishments, and launching into the new future. I am proud and honored to lead this organization into 2028 and look forward to celebrating our success with this plan as our north star."

Our mission is to be a beacon of hope in our community, connecting individuals and families with life-changing support, services, and housing that foster the independence and resiliency to live their best lives.

Ambition: Double number of people we serve ~2,000 people / year



Be an Adaptable, Efficient, Effective, and Compliant Organization

- Provide more program evaluation information to the Board
- Expand interdepartmental collaboration for more effectiveness
- Utilize new technologies to improve services and operations
- Review internal training and education capabilities and consider forming an Education Committee
- Perform to ensure renewals of existing contracts and grants



Become an Employer of Choice

- Increase HR infrastructure and resources
- Develop more employee mentoring, sponsorship, and leadership development opportunities
- Continue to improve employee compensation and benefits
- Create an Employer of Choice branding and marketing campaign
- Enhance board nominating and leadership succession practices for diversity and representation



Maintain continuous financial stability through cash manage-ment, break even performance, and expanded fundraising

- Limit Line of Credit use
- Establish cash and capital reserves
- Increase program leadership's participation at Finance Committee meetings
- Create planned giving and stock donation campaigns
- Establish new fundraising events for new industries
- Review the AR collections process to improve cash flow existing contracts and grants



Open new and update existing programs and services

- · Serve more NJ counties
- · Secure new grants and contracts
- Create an innovation work-group with employees and persons served to inform expansion ideas and plans
- Consider partnerships/ collaborations with other providers
- Build or buy more affordable, permanent housing to support our mission

Community Hope Impact Statement 2023

FINANCIAL

\$14.8 million - Operational Budget

82¢ of each dollar raised supports those in need

DONOR

\$3.1 million donations received

Over 2700 attendees at Community Hope's 4 major events

WORKFORCE STATS

165 Employees
 90% of Employees believe their work is meaningful
 11 Average number of years of senior management staff tenure

90% of Employees plan to work at Community Hope one year from now.

SERVICES

Over 1000 individuals served in Community Hope Programs and Services

Veterans and family members achieved housing stability in 15 NJ Counties

Veterans saved from homelessness in our transitional Housing Program

258 Individuals (including veterans) receiving mental health services

of mental health residents experienced well days in their community

Affordable housing units occupied by individuals, veterans and their families



"Adam's Story"

Adam*, an Army Veteran, came to Community Hope in early 2023 after years of struggling with PTSD and financial issues, which eventually led to him being evicted from his home and floating from friends' homes and, occasionally, sleeping in shelters. Adam eventually reached out to the VA to inquire if there was any help available to help him, which led to him learning about Community Hope's Hope for Veterans Program. Adam did some research on the program, and after consulting with friends and family, decided to enroll and move into Community Hope's residential program.

Adam is an outgoing and friendly person by nature and very soon after entering the program, he had made many friends, spoken openly to the counselors and staff and



expressed his willingness to overcome his challenges and work towards permanent housing. He worked extensively with his counselor to determine why he was "acting out in every way possible," realizing his PTSD from his Amy experiences were the root cause. He learned skills to help him recognize and reduce his symptoms when his PTSD is triggered by using techniques such as breathing exercises, journaling, grounding techniques, among others. In addition, Adam worked with our Employment Specialist to learn more about financial management, brushed up on his interviewing skills

and very quickly received a job offer. Adam has been employed since the summer of 2023 and is thriving in his position.

While at the Hope for Veterans Program, Adam reconnected with his girlfriend, whom he had drifted from during his struggles. They quickly realized their love for each other was deeper than they realized, and in August 2023, they were married. Working together, and with the help of a VA Mortgage, they purchased a small house and planned that when Adam is discharged from the program, they would begin building a life together.

With the support of the team of professionals at the Hope for Veterans Program, Adam has rebuilt his life and his future is bright. Adam was discharged from the program in December 2023 and the residents and employees at the program fondly remember Adam and his bright personality. He often visits the program and is an inspiration to everyone that any challenge can be overcome with hard work and determination.

*Name changed to protect identity



Local Corporate Grant Funder

Provides Consumers in Community Hope's Mental Health Programs with more than Financial Support

Allison* is a 63-year-old woman who has lived in Community Hope's Transitional Housing since her early thirties. She moved in to the 24-hour residence due to her mental health diagnosis and need for medication monitoring and keeping up with her personal daily living skills. As Allison has gotten older and physical challenges have developed, she has had an increased need for assistance in sustaining a clean environment.

Living in a group home has its challenges, as there are typically 5-7 individuals living together. As you can imagine, it does not take long for wear and tear to happen quickly when you have several people living together and sharing common spaces such as the living room, dining room, kitchen and bathrooms. A few of the individuals also share a bedroom. A primary responsibility for all direct care counselors is to provide education and assistance where needed in maintaining a clean, safe and comfortable living environment.

Unique to the home where Allison resides, is the fact that the other residents in the house also have physical challenges in addition to their mental health challenges. This group of people as a whole require more assistance from the direct care counselors in keeping up with the cleanliness of the home. The ability to have the home professionally cleaned bring more resources to the residential team and allows everyone to enjoy a healthy environment. Part of the grant



funding from a major NJ corporation and long time Community Hope supporter has gone toward "deep cleaning" all (4) of our 24-hour residences to ensure a healthy and sanitary environment.

Routine cleaning has certainly assisted Allison and her housemates as they deal with their physical and mental health challenges on a daily basis. Observing the cleaning crews work in the common spaces gives the residential team an opportunity to provide education to the residents in "real time". This allows them to point out what tasks need to be done in order to clean, such as decluttering and putting items away where they

belong. Allison and the other residents can also observe what goes into some of the heavier cleaning, such as scrubbing the kitchen counters and mopping the floor. It is much easier to keep up with simple chores in the residence in between the deep cleaning intervals.

The Residential Program incorporates the 12 Core Principles and Values of the Psychiatric Rehabilitation Association (PRA). Principle 9 states, "Psychiatric rehabilitation practices strive to help individuals improve the quality of all aspects of their lives;

including social, occupational, educational, residential, intellectual, spiritual and financial." The grant has Community enabled Hope operationalize this principle. Allison's quality of life has improved since learning organizational and cleaning skills to promote her own health and This has resulted in a wellness. reduction of stress for her and she is not as overwhelmed when needing to take care of simple tasks.



Thanks to our funders, Allison, her housemates and other consumers are taught important life lessons and have safe residential living environments.

*Name changed to protect identity

"Great opportunities to help others seldom come, but small ones surround us every day."

- Sally Koch



Mental Health Recovery Programs

Transitional Housing Program

Our Transitional Housing Mental Health Program provides housing and case management services to individuals in various stages of mental health recovery. This is often the gateway to our mental health residential recovery programs, especially for those reintegrating back to the community after a lengthy hospitalization. This program is critical for individuals taking their first steps back into the community, who, in the absence of supported housing, may otherwise remain hospitalized. The supervised housing and assistance provided in the Transitional Housing Program are intended to be transitional. As individuals continue to recover from mental illness, they receive less supervision and eventually move on to independent living settings.

Within our Transitional Housing Mental Health Program, the depth of support services we provide are comprehensive and include assistance with daily living skills; ensuring that residents have access to behavioral healthcare, recovery and medical services, and we promote wellness and recovery through peer support, nutrition and exercise, reinforcing social skills and providing recreational activities and transportation.

This year, our Transitional Housing Mental Health Program served 52 individuals and:

- 100% of individuals discharged from a 24hour supervised residence, moved to a more independent level of care;
- 81% of individuals had no psychiatric hospitalizations;
- 15% had employment or participated in volunteer work.



The primary goal of the Community Support Services Program is to assist individuals who are further along in their recovery from mental illness, to maintain permanent affordable housing of their choice within the community, with access to a safety net of services. Without access to affordable housing and services, these individuals are at high risk of falling into homelessness and despair. Community Hope either assists individuals in maintaining or accessing their own apartment (i.e., serving as liaison with landlords) or sponsors the creation of more affordable housing through capital grants/private sponsors.



The Community Support Services Program team provides wellness and recovery-based clinical and case management services, with the aim of promoting community integration and the maximum possible recovery level. Our professional staff help individuals improve emotional, functional, social, interpersonal, problem-solving, coping, and communication skills.

This year 99 individuals were served in our Community Support Services Programs and

- 90% maintained their permanent housing;
- 86% had no psychiatric hospitalizations;
- 19% had employment or participated in volunteer work

We help build strong neighborhoods by ensuring the disabled individuals in our communities have both housing stability and recovery services so they can maintain healthy and satisfying lives and integrate seamlessly into the communities in which they reside.



"Never doubt that a small group of thoughtful committed citizens can change the world: indeed, it's the only thing that ever has.

- Margaret Mead



Affordable Housing Programs

As both a housing and service provider, we are aware of the imbalance of housing supply and demand. Housing is particularly unaffordable for disabled individuals in New Jersey, who – according to recent reports – would have to expend 151% of their monthly disability entitlement to rent a modest one-bedroom apartment. High rents and high prices for desirable homes in our communities, prices-out individuals with disabilities of a "place to call home". Our affordable housing programs remove the economic barriers which prevent the most vulnerable members of our communities, many who are at significant risk of homelessness, access to subsidized housing.

In addition to providing affordable transitional housing daily to more than 150 veterans and individuals with mental illness, Community Hope provides 66 affordable permanent housing units to individuals, including veterans with special needs including mental health diagnoses, substance abuse diagnoses and/or various disabilities. We have developed and operate our affordable housing through our own housing stock purchased with numerous local, state and federal grants and private sponsorships. We also provide rentals in order to address the gap for affordable housing needs for low- and moderate-income and disabled individuals in our communities. We ensure that the individuals and veterans we serve are not "rent-burdened" (paying no more that 30 to 40% of their income towards rent and utilities) and that individuals have decent, safe shelter.

By addressing the need for safe affordable housing for low-income individuals struggling with mental health issues in our communities, we are enabling these individuals to focus on and sustain their recovery, rebuild their lives and establish greater self-sufficiency. Our housing programs ensure that

those we serve have:

• Access to Affordable Housing: Community Hope provides affordable housing units through the agency's own housing stock purchased with capital grants and private sponsors or assists individuals in accessing their own apartment (i.e., serving as liaison with landlords; assisting in applying for Section 8 rental subsidies).



• On-Site Services: Community Hope counselors provide the ongoing support which individuals need to make the transition to independent living and to remain self-sufficient. Counselors also link participants to other needed services (financial assistance, other mental health services, vocational rehabilitation, etc.)

"Home is the nicest word there is."

- Laura Ingalls Wilder



Community Hope Awarded Two New Programs to Assist Service Members and Veterans in Need

The Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program

In early 2024, Community Hope was awarded the Staff Sergeant Parker Gordon Fox Suicide Prevention Grant (SSG Fox SPGP). The SSG Fox SPGP honors Veteran Parker Gordon Fox, who joined the Army in 2014 and was a sniper instructor at the U.S. Army Infantry School at Fort Benning, Georgia. Known for a life of generosity and kindness to others in need, Fox died by suicide on July 21, 2020, at the age of 25.

This grant, awarded to Community Hope for a three-year period, provides resources toward community-based suicide prevention efforts to meet the needs of Veterans and active duty service members and their families through outreach, suicide prevention services, and connection to VA and community resources. Community Hope provides outreach to the following NJ counties: Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren.

Grant and Per Diem Case Management Program

The Grant and Per Diem Case Management Program, awarded to Community Hope in October 2024, provides case management services to formerly homeless veterans entering permanent housing who require additional case management support as they transition to community living.

Community Hope's Hope for Veterans Program is the largest transitional housing program for homeless veterans in NJ. This new program allows us to continue the relationship we develop with



those who reside with us as they honorably rebuild their lives, and return to independent living. The services we provide through the GPD Case Management Program builds a bridge from placement to successful tenancy and long-term housing retention through skill development and growth. The program is based on the Housing First philosophy, with the goal of harm reduction and housing stability. Services are available to veterans residing in the following counties: Bergen, Essex, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren Counties.

"The willingness of America's veterans to sacrifice for our country has earned them our lasting gratitude.

- Jeff Miller



Veterans Recovery Programs

More than fifteen years ago, we opened the first-of-its-kind transitional housing program for homeless veterans with mental illness as the root cause of homelessness. Since then, Community Hope has served more than 7,000 homeless veterans and veteran family members. In 2020 alone, our Veterans Programs helped nearly 1,000 veterans and their families overcome homelessness!



National VA statistics estimate that 90% of homeless veterans suffer from substance abuse problems and 50% from mental illness. Veterans living on the street range from Vietnam Veterans struggling with chronic homelessness, to younger veterans returning from multiple tours and years of combat and suffering from post-traumatic stress disorder, (PTSD) traumatic brain injury and the stress of transitioning to civilian life. Moreover, the mental health crisis among our nation's former military has resulted in an increased rate of suicide. The Department of Veterans Affairs reports there are close to 22 veterans each day who commit suicide.

We understand the difficult and recurring issues facing homeless veterans, and we are committed to providing intensive services to address these issues. Our wellness and recovery approach consists of counseling and therapy to help veterans overcome post-traumatic stress, anxiety, depression, addiction, and other combat and non-combat related mental health issues, with the goal of improving their mental health. We address the essentials of housing, food and medicine, and our wrap-around-services include transportation, workforce training and technology in preparation for employment. We have extensive partnerships with other service providers and private supporters to meet the range of needs of those we serve.

Hope for Veterans Transitional Housing - We began addressing supportive housing for New Jersey veterans who are homeless as a result of mental illness in 2004, when we opened the first-of-its-kind 95-bed transitional housing program with comprehensive services for veterans with the invisible wounds of war. We address veterans' mental illness and substance abuse as the major issues leading to their protracted homelessness, poverty and despair. Veterans throughout NJ can reside in this program for up to nine months as we provide comprehensive services so that they can progress to independent living, including employment training for job re-entry and securing permanent housing.



Veterans Recovery Programs

Our Veterans Mental Health Initiative was launched in 2016 at our transitional housing program to provide onsite individual and group therapy and services directly and immediately to veterans. We recognize that for many people, and in particular veterans, a crisis can start from within. The Initiative is aimed at preventing crises and averting the mental health crisis afflicting veterans nationally.



The Alfred J. Thomas Home for Veterans - This transitional 8 bed- housing program is located in Bergen County, providing stable housing to veterans. Community Hope provides comprehensive case management and recovery services to the veterans in this program.

Supportive Services for Veteran Families (SSVF) - CH was awarded an SSVF grant by the VA and was one of the first agencies in the country to implement an SSVF Program. With the initial award of a \$5 million dollar grant commencing October 2013, and subsequent renewal and expansion grants awarded by the VA, we provide rapid re-housing and homelessness prevention to help veteran families in 15 northern and central NJ counties



of: Bergen, Burlington, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Ocean and Warren Counties.

Veterans who are in distress as a result of PTSD and other military-service issues or facing hardships due to the economy, are provided with case management services and healthcare as well as temporary financial assistance to remain in their housing, or if homeless to be rapidly re-housed.

SSG FOX Program - Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program (SSG Fox SPGP) provides resources toward community-based suicide prevention efforts to meet the needs of Veterans and active duty service members and their families through outreach, suicide prevention services, and connection to VA and community resources. Counties served: Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren.

GPD Case Management - The Grant and Per Diem Case Management Program provides case management services to formerly homeless veterans entering permanent housing who require additional case management support as they transition to community living. These services provide a bridge from placement to successful tenancy and long-term housing retention through skill development and growth. The program is based on the Housing First philosophy, with the goal of harm reduction and housing stability. Services are available to veterans residing in the following counties: Bergen, Essex, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren Counties.

Events

Veterans Flag Day Run 2023

The 22nd Annual Flag Day 5K and Fun Walk was held on June 15, 2023 at 7:00 p.m. on the campus of the VA Medical Center in Lyons, NJ. This time-honored tradition brought in participants from across New Jersey in support of Community Hope's veterans' programs. This event has been instrumental in allowing Community Hope to continue its efforts to help homeless veterans get off the streets and out of shelters and into more comfortable housing. The Annual Flag Day 5K attracted over 27 sponsors and 370 participants and raised significant funds to support the Community Hope Veterans Programs.

Every year, Community Hope provides life-changing support as well as hope to over one thousand individuals and families. Those who come to us are in search of assistance in rebuilding

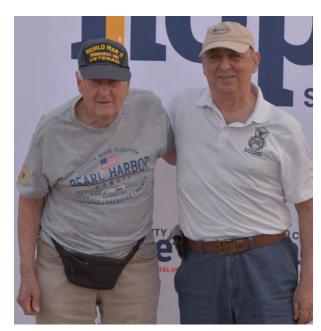
Community Hope has provided necessary housing and services to some of the most vulnerable and at-risk members of our communities. Events such as the Flag Day Run allow us to continue our mission to help those who need help with the basic necessities in order to rise above homelessness and attain a more independent standard of living.

their lives. Since our founding in 1985,











Our most sincere gratitude to our Sponsors:

ADP • Accenture • Bausch + Lomb • Bayer • BD
Bernards for All • Brown & Brown
Daugherty Business Solutions • Delta Dental
Enterprise Fleet Mgt. • Julia Sabella and Family
Labcorp • Lakeland Bank
Matthijssen Business Systems • Merck • MetLlfe
NJM Insurance Group • NY Giants • Oticon
Parsippany PBA Local • Peabody Properties, Inc.
Sanofi • Village Shoprite • Inserra Shoprite
Spencer Savings Bank • The Casey Group
The Engineers Club of New Jersey



Vertical X
VFW #7858 Bernardville
VFW #8612 Mountain Laurel
Watchung VFW
Wegmans

Thank you for your dedicated and continued support.

The 4th Annual VetFest

The 4th Annual VetFest music and food truck festival took place on **Sunday May 7th at Dave Walks Memorial Park in Wayne, NJ.** This annual event spanned the afternoon and attracted some of the best local bands and food trucks in New Jersey. The event was attended by over **1500** people from throughout northern New Jersey, who came to show their support of our Hope for Veterans program and of the veterans who call this program home. Several VFW and Marine Corps organizations were also in attendance at this event.

Thank you to our sponsors!

Accenture • Bayer • Brown & Brown Insurance
Columbia Bank • Federal Home Loan Bank of NY
Ferreira Construction • Fullerton Ground Maintenance
Goya Foods • Matthijssen Business Systems
Mondelez • NJM Insurance Company
Sanofi • Shop Rite • Spencer Savings Bank
TSS Safety Services • William Paterson College



Events



The 27th Annual Sparkle of Hope Gala

The 27th annual Sparkle of Hope Gala was held on November 15, 2023, and attracted over 700 attendees in support of Community Hope's reach and mission. The gala was again held at the Legacy Castle in Pompton Plains, NJ, and food and drink were in abundance. The event also featured a silent auction and wine pull. This year's honoree was Adam Schechter, Chairman, President, and CEO of Labcorp, who gave a short speech during the presentation portion of the evening.

Founding Event Chair, Fred Hassan, Chairman, The Carat Group and Director, Warburg Pincus and Leadership Chair, Brent Saunders, Chairman and CEO, Bausch + Lomb, served as hosts of the evening and continue to work closely with Community Hope to grow and cultivate this event. The gala is the high point of Community Hope's year, and it continues to be a major part of Community Hope's annual fundraising plan. The Sparkle of Hope Gala as truly evolved









into a premier event in New Jersey bringing together the leaders of the pharmaceutical, biotech, finance, legal and other related industries in support of a common cause.

This event continues to be a major fundraiser for Community Hope, and this year was no exception. The 2023 event raised over \$1 million for Community Hope's programs. Since its founding in 1997, the gala has raised over \$21 million.











Supporters

\$100,000 and above

Ferring US Arnold & Porter Kaye Scholer LLP

Bausch Health

Amneal Pharmaceuticals

\$50,000 - \$99,999 The Boston Consulting Group

Bank of America Foundation Catalent

JP Morgan Davis Polk Wardwell LLC

Lowenstein & Sandler, LLC Davita

Merck Enterprise Foundation
Pfizer Inc Mr. & Mrs. Fred Hassan

Mr. & Mrs. Adam Schechter Insmed
Wachtell, Lipton, Rosen & Katz Johnson & Johnson

Sharon Marcil & Tom Monahan

\$20,000 - \$49,999 McKinsey & Company, Inc.

Abbvie Mimi Washington Starrett Foundation

Accenture - Life Sciences Morgan Stanley

Anonymous MTS Health Partners

Bausch + Lomb Norton Rose Fulbright

Bristol-Myers Squibb Phathom Pharmaceuticals
Cestone Foundation Saghmos Therapeutics, Inc.

Disabled American Veterans Foundation Sumitovant Biopharma/Sumitomo

Evercore The Tyler Foundation

Genmab Venable | Fitzpatrick

J.G. Petrucci Co., Inc.

Jolyn Foundation, Inc.

\$10,000 - \$14,999

Kirby Foundation, Inc.

Atlantic Health Systems

Labcorp Bayer
Lundbeck BD
Novartis Corporation Foundation Citibank

Novartis Corporation Foundation Citibank

Otsuka America, Inc Columbia Bank Foundation

Sanofi EJ Grassman Foundation

Wellington Management Freshfields Bruckhause Deringer

Goldman Sachs & Co.

\$15,000 - \$19,999 Icon Clinical Research LLC

Amgen IQVIA

PricewaterhouseCoopers LLP

Deloitte

Supporters

Janssen

JHAMA Foundation

JP Morgan

Kearny Federal Savings Charitable Fdn.

Knipper

Lazard

Linden

Maurits Hudig

Mr. & Mrs. Mark McKenna

Ogilvy Health

Mr. & Mrs. Joseph Papa

Post Foundation

Schwartz Family Foundation

Tampa Bay Rays Tris Pharma Inc.

Union Foundation

Warburg Pincus

Wells Fargo

\$7,500 - \$9,999

Anonymous

Healthcare Foundation of NJ

M&T Bank

Matthijssen, Inc.

Wawa Foundation

Withum

\$5,000 - \$7,499

ADP

ALPS

Barclays

Laurie and Dan Becker

Bhakti Kanani

Boston Consulting Group;The The Cheeley Consulting Group

Cormedix

David Wissert

Debevoise & Plimpton

DG Foundation

DiFrancesco, Bateman, Coley, Yospin, Kunzman, Davis, Lehrer

Embecta

Ernst & Young

Federal Home Loan Bank of New York

Ferreira Construction

Frost Administrative Services

General Atlantics

Richard Goldberg

Iannetta Family Foundation

ICC - Industrial Cooling Corporation

Ingenus

KPMG LLP

L.P. Schenck Fund

MetLife

Mr. Shivaji & Mrs. Sadhna Purwar

NJM Insurance Group

Peabody Properties, Inc.

Pharmaceutical Research & Manufacturers of America

RSM US LLP

Russell Reynolds

Spencer Savings Bank

Tandym Group

The Arnold A. Schwartz Foundation

The GI Go Fund-South Jersey CVEB

TSS - Traffic Safety Systems

Vinci Pharmaceuticals

Westfield Group USA

Supporters

\$1,000 - \$4,999

David Afzali

Alfred Sanzari Family Foundation

American Legion Post No. 43

Blaise Coleman

Boonton Elks # 1405;BPO

Brown & Brown of Lehigh Valley, Inc.

Capital Enhancement LLC

Carlough Foundation; Clinton D. & Grace A.

Chester Lions Club

Paul Cocja

CommVault

Kathleen Day

Delta Dental of New Jersey, Inc.

Thomas Deshan

Edgewood Properties

Edward & Edith Parker Fund

Elks Lodge Watchung Hills #885

Engineers Club of NJ

Enterprise Fleet Management

Eve Costopoulos

EyePoint Pharmaceuticals

Financial Resources Federal Credit Union

Fullerton Grounds Maintenance

Gibbons P.C.

Goya Foods, Inc.

Steven Gray

Grip Security

Mr. David Haines

Hologic Charitable Fund/San Diego Fdn.

Horizon Blue Cross Blue Shield of New Jersey

Inserra Supermarkets

JBK Associates International, Inc.

June Inderwies

Lakeland Bank

Manville-Hillsborough Elks Lodge, No. 2119

Mitchel & Joanie M. Syp Mondelez International

Mutual of America

The New York Football Giants

Nicholas Lorusso

North Yonkers Community Church

Oticon

P360 Optiks Solution

Paragon Bioscience

Paul Boudreau & Associates

Prudential Insurance Company of America

Roslyn Dreydoppel

Julia Hong Sabella

SAGE Broadview Wealth Management, LLC

Shop Rite

Bruce Silver

Anne St. Clair

Tri-Radial

VFW - Bernardsville Memorial Post 7858

VFW Post 7858 Bernardsville Memorial Post

VFW Ralph W Lester Post 130

Virginia Metzler Family Charitable Fdn.

Wakefern

Watchung VFW

William Paterson University

Jen Zimmer

Thank you for your continued support in making a difference in so many lives.

2023 Community Hope Leadership Committee Members

Leadership Committee Chairs

Jen Zimmer

Partner Insigniam

Leadership Committee Members

Paul Boudreau

Principal Owner
Paul Boudreau & Associates

Karen Campbell

Senior Vice President, Ogilvy Health

Paul Cocia

Vice President & Head, Human Resources Novartis Pharmaceuticals Corporation

Fran DeSena

Vice President, Scientific & R&D Communications Bristol Myers Squibb

Eric Dunn

Senior Director, Training & Documentation, Otsuka

Richard Goldberg

President & CEO, R2 Associates LLC

Adele M. Gulfo

Chief Business and Commercialization Officer Sumitovant Biopharma

George Hanley, Esq.

Partner, Weiner Lesniak LLP Chairman, Welcome Home Vets

Mellisa Huhn

VP of Commercial & BD, Sumitovant Biopharma

John lannetta

Founder/Principal,
Commercial Operations Excellence dba CommOpEx

MariaGrace lantosca

Director, Cushman Wakefield

Julie Kampf

CEO and Chief Possibilities Officer
JBK Associates International

Thomas Kolaras

Chief Commercial Officer
BTG Specialty Pharmaceuticals

Cezary Kuziemski

Head of HR, US, Orion Innovation

Michael Lazar

Leader - LifeSciences, Executive Search Johnson & Johnson

Michael F. Lupton

Vice President, Investments, Wells Fargo

Pamela Mader

HR Leader, Horizon Blue Cross Blue Shield

Stacia McDonough

CEO, Neva Imports, LLC

Belinda Perichi

Vice President of Human Resources – Global Commercial (Retired), Allergan

Robert Peluso

President, Parsippany Area Chamber of Commerce

Bob Peterson

Consultant, Insigniam

Cheryl Ressland, RHIA

Business Process and Operational Excellence Head Sanofi

Craig Robertson

Partner, Accenture - Life Sciences

Tony Rogers

Managing Director
Wilmington Trust

Melanie Ronsheim

Senior Director, External Operations and Strategy
Glaxo Smith Kline

Bruce Silver

Managing Director Ladenburg Thalmann & Co. Inc.

Anne St.Clair, CIMA, Director Administrative Vice President Wilmington Trust

Community Hope Board of Directors

John lannetta President Laurie Becker Vice *President* Todd Smith Secretary Nicholas Lorusso Treasurer

Karen L. Campbell Paul Cocja Ann Mohamadi Belinda Perichi Brent Ragans John Stritehoff, USN (Ret.) Elias Tsepouridis David Wissert, Esq. Jen Zimmer

Lucy C. Del Gaudio Veteran Advisor

Eileen Griffith

Eugene Holloway, Esq., Emeritus Members Jay Yarnis, DDS

Executive Leadership Team

Carmine V. Deo, MBA, MSW, LCSW
Chief Executive Officer

Peggy Banko, MBA Development Director

Jennifer Stivers, MA, LCADC, CCS Managing Director Betty Thomas, OTR, MPA, QCP Operations Director

Oana Vicol Finance Director

Accreditations and Awards

Accreditations

CARF Accreditation

The case management and community housing services provided within our Transitional Housing, Supportive Living, and Hope for Veterans® programs are accredited by CARF, the Commission on Accreditation of Rehabilitation Facilities. Our three-year CARF accreditation represents the highest level of accreditation that can be awarded to an organization and shows Community Hope's substantial conformance to CARF standards for programs and services of the highest quality.



Licensed By

Community Hope's Transitional Housing and Supportive Living Programs are licensed by the New Jersey Department of Human Services Office of Licensing. Our Hope for Veterans® Program is licensed by the New Jersey Department of Community Affairs.

Community Hope Agency Recent Awards

2020: Lasting Achievement Award

Presented to Community Hope by the Housing and Community Development Network of New Jersey in recognition of 35 years of improving the lives of the people we serve.

2019 Morris County Chamber of Commerce Exemplary Leader Award Presented to Carmine Deo, Executive Director, Community Hope.

When someone has hope, anything is possible!